88.9FM 5-year Strategic Plan from 1st July, 2021 ABOUT US	
Our Past	*DoB: 09/10/1996 and have grown well since we first broadcast on 17/02/1997. *Several members' properties and the station's storeroom were engulfed by the Myall Creek Road bushfire in November 2019, but we stood like a rock for our listeners. We lost no airtime. A local earth-moving firm and sponsor saved our solar-powered transmission *We wrote off \$100K to the bushfire.
Now	We are Beta-testing Elon Musk's Starlink Internet system as a replacement for the NBN. Members continue to recover from the Myall Creek Road bushfire as they consider how Climate Change and Covid 19 will affect the station's, Australia's, and the Planet's future.
Our Mission	To inform, entertain and strengthen our community.
Our Vision	To survive Climate Change and Covid 19 so that we can maintain Our Mission.
Our Policies	https://www.radio889.org.au/media/PoliciesRegister.pdf
GOALS	
Long Term Goals	Nominate then elect a successor for the Chairman by July 2023 or earlier; and for the Secretary by July 2025 or earlier.
Short Term Goals	Secure new studio premises with transmitter line of sight and solar installation capability. Design a work-from-home system for announcers. Engage more volunteers. Expansion of the Radio with Pictures concept. Replace NBN with Starlink.
Obstacles	Climate Change; Covid 19; the cost of Insurance; the question of insurability.
SWOT ANALYSIS	
Strengths	25 years' broadcast experience; rapidly advancing technologies. We joke around lots. The expertise and qualifications of members, particularly in IT and general engineering. 12 of us attended a CMTO Emergency Broadcasting Preparedness training session.
Weaknesses	We are only human. Sometimes, super-humans are needed. Insufficient volunteers.
Opportunities	Elon Musk's Starlink Internet Service could replace the failure prone NBN system. With more volunteers, we could re-open our musical trivia/knick-knack store - Replays.
Threats	The effects of Climate Change: Catastrophic Bushfires; Cyclones and Floods.
STRATEGIES	
Product Assessment	We must take heed of our listeners and respond to their comments. They are also community members and consequently our product assessors.
Financing	We will increase spot rates as the national economy emerges from Covid 19 recession. With more volunteers, we will re-open our musical trivia and knick-knack store - Replays.
Community Engagement	To succeed, we should consider the following: it is not what you know, it is not even who

you know, it is who knows you! Increased community engagement = more listeners =

more sponsors = more income!